

Div Pillay- Bio

MindTribes Pty Ltd



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Div Pillay is the CEO and Co-Founder of MindTribes, an award-winning firm, launched in 2013 after 15 years in corporate HR roles. MindTribes provides the next-gen of cultural inclusion services, working with multinationals to improve sales, service, utilisation and engagement by ensuring that cultural differences do not become a barrier to inclusion and high performance. Div has also co-founded joint venture, CDW (Culturally Diverse Women), working to advance CALD women in Australia. Furthering her reach into social justice both locally and internationally, she is a Board Member at STREAT and Plan International Ambassador.

MindTribes work has been recognised in 2016, as a Telstra Business Award Finalist (Victoria) and in 2017 for client results in Customer Contact Centre Awards in Australia and the UK. In 2018, in celebration of International Women's Day, SmartCompany named Div as one of the 100 Top female entrepreneurs nationally.

Div is a sought-after speaker and writer in the diversity space both locally and globally on the following topics:

- Continuous Improvement & Measurable Business Performance Through People Cross-Border
- Brand growth, market positioning and customer acquisition
- Operationalising Multiculturalism in Australia and Inclusion
- Operationalising Gender Equality and Inclusion
- Advocating for Girls Education and Human Rights in Developing Countries

See a list of recent speaking engagements on page 2, various testimonials on LinkedIn and podcasts via the Resources Page on www.mindtribes.com.au

Please contact info@mindtribes.com.au to book a speaking slot or a conversation about your event.

A Selection of recent Speaker experience, at large conferences/events:

- **Women in Business, Westpac Awards**, Fiji, International Guest Keynote 2018 (audience of 300 audience).
- **Harmony Alliance**, Employability of Migrant Professional women, Melbourne, 2018 (audience of 50+)
- **Culturally Diverse Women events**, 2017 to present (audience of 100)
- **HSBC Town Halls**, Doing Business Cross Border, Sydney, 2017, (audience of 100+)
- **Big Ideas Summit for the Faculty**, Intersectionality & Inclusion, Telstra Theatre, 2017 (200+ audience)
- **Institute of Managers and Leaders** (ex-AIM), Diversity Matters Conference and International Women's day, 2017 (300+ audience)
- **CPO RoundTables for the Faculty**, Building Cross Cultural Leadership Capability, 2017 (closed group of CPO's -20-30)
- **Women in Procurement** (Female CPO's), Multicultural Women in Procurement & Doing Business Cross Border, 2016 (200+ audience)
- **Shared Services Outsource Week**, 2015, 2016, 2017 – Melbourne, Sydney, Philippines – Masterclasses, Main stage and Plenary sessions: Cross Border Shared Services (200-500 audience)
- **Australia India Business Council events** (with Consul Generals, Ministers, High Commissioners, Austrade, DFAT, big business), Bilateral Business & Indian Women in Business, 2015-2017 (150-200+ audience)